## IMMEDIATE RELEASE

## DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FISCAL YEAR 2024 – THRU MARCH 2024

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month March 2024.

The recruitment for the Military Services continues to present significant challenges. At end-of-month March of Fiscal Year 2024, the Marine Corps, Air Force, and Space Force (Active Components) achieved their fiscal-year-to-date (FYTD) recruiting goals. Among the Reserve Components, the Army National Guard, Marine Corps Reserve, and Air Force Reserve achieved their FYTD recruiting missions through March 2024.

## • Active Component.

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month March.
  - Army Accessions: Goal: 21,100; Attained 20,292 (96.17 percent/-808).
  - Navy Accessions: Goal 17,411; Attained 11,261 (64.68 percent/-6,150).
  - Marine Corps Accession: Goal 6,431; Attained 6,745 (104.88 percent/+314)
  - Air Force Accessions: Goal 12,961; Attained 13,004 (100.33 percent/+43).
  - Space Force Accessions: Goal 352; Attained 352 (100.00 percent/0).
- o **Quality.** Marine Corps, Air Force, and Space Force were the only Active components to meet or exceed the DoD quality benchmarks through end of month March 2024.
- Retention. All Services achieved proposed retention goals in the sixth month of the fiscal year. Each Military Service has specific skill challenges and priorities in different technical specialties, which they are addressing through the use of various monetary and non-monetary incentives.

## • Reserve Component.

- o **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month March.
  - Army NG Gains: Goal 18,414; Attained 19,001 (103.19 percent/+587).
  - Army Reserve Gains: Goal 7,145; Attained 5,356 (74.96 percent/-1,789).
  - Navy Reserve Gains: Goal 3,927; Attained 3,137 (79.88 percent/-790).
  - Marine Corps Reserve Gains: Goal 2,320; Attained 3,241 (139.70 percent/+921)
  - Air NG Gains: Goal 3,974; Attained 3,702 (93.16 percent/-272).
  - Air Force Reserve Gains: Goal 2,893; Attained 2,916 (100.80 percent/+23).
- Quality. Marine Corps, Air National Guard, and Air Force Reserve were the only Reserve Components to meet or exceed the DoD quality benchmarks through end of month March 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.